

NAME:
REGARDING:

SS#:

Warehouse Employees Union Local No. 730 Pension Trust Fund

EMPLOYER: Giant Food, Inc.
DATE OF HIRE: February 17, 1986
PLAN: E

LOCAL: 730
STATUS: Full Time

ISSUE: Pension - Eligibility

#P11/160-5195

FUND RULE:

"Eligibility"

Generally you become eligible to participate in the Plan by working at jobs covered by a collective bargaining agreement between Local 730 and a participating employer, where the agreement requires the employer to make contributions to the Fund on your behalf."

(Warehouse Employees Union Local No. 730 Pension Trust Fund SPD, Page 9)

SUMMARY: Appeal Received: November 30, 2011

The **participant** is appealing for contributions to his pension for the year 1987. The participant states he became permanent in the Recycling Center for Giant Food, Inc. (Giant) in August of 1987, but did not receive Pension contributions until 1988. The participant further states he is currently in the same department and holds the same position that he held in August of 1987.

Fund records indicate participant began receiving pension contributions in 1988.

Giant states the participant's position was not Pension eligible in 1987, but could not provide information about any change in job title or classification. Giant states, "the benefit sheets are in numbers, not job codes."

This appeal was tabled at the December 15, 2011 meeting.

New Information From Employer:

According to Giant, the participant's original date of hire was February 17, 1986, as a temporary employee (benefit code 03). The participant was moved to a regular class position (benefit code 04) on January 15, 1987, but was in this position fewer than the 13 weeks (which is the required waiting period for benefits). The participant's next position (benefit code 5) has a 10-month waiting period for pension eligibility. The participant became pension eligible in November of 1987 but did not work enough hours to qualify for a pension credit in 1987.

This appeal was re-tabled at the April 13, 2012 meeting.

ACTION: **Approved** ☐ **Denied** ☐ **Tabled** ☐

COMMENTS: